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PARKS COLLEGE (AUTONOMOUS), TIRUPUR -5.

BBA

VISION

Our department vision is to produce competent business professionals and entrepreneurs with necessary managerial skills and decision making ability. To be transformational leader in business thought and education through knowledge creation, innovative programme and extraordinary experience.

MISSION

- ❖ To bridge the gap between industrial knowledge and theoretical knowledge.
- ❖ To molding the future business professional and through high quality and value based education.
- ❖ To introduce new entrepreneurs based on training that meets the new economical scenario.
- ❖ To create faster learning and creating thinking among the students.
- ❖ To provide high quality career counseling to the student

PROGRAMME OUTCOME

PO1	To understand the basic fundamentals in the field of business administration.
PO2	To relate the basic fundamentals of business administration with real life situations.
PO3	To familiarize the fundamental concepts in various specializations in management.
PO4	To identify needs and wants of the society and provide product and service solutions.
PO5	To distinguish various concepts in business administration.
PO6	To inculcate the significance of communication in business.
PO7	To analyze various environment factors through research.
PO8	To apply the research knowledge to define problem and suggests solutions.
PO9	To explore various business opportunities for both domestic and international market scenario.
PO10	To compare and evaluate the various concepts learnt.
PO11	To create business models to suit the current market trends.
PO12	To apply the principles and concepts for the cause of the society in an ethical manner

PROGRAMME SPECIFIC OUTCOME

PSO1	Enables them to understand accounting concepts, tools and techniques influencing business organizations	
PSO2	To give insight on Memorandum of Association, Article of Association, impact of globalization and technology on Indian Businesses	
PSO3	Enables students to acquire and exhibit knowledge skill and abilities needed to successfully manage the organization with different environmental situations	
PSO4	To give knowledge of quantitative methods and its applications in commercial situation for decision making.	
PSO5	Familiarizes students with basic knowledge of Constitution of India	
PSO6	Familiarizes students with the process of production to be carried out in a business so that there is which satisfies customers and which helps to increase the goodwill of the organization	
PSO7	Helps in understanding the psychological aspect of human resources working in an organization and offers knowledge on organizational behaviour, organizational change and dynamism of group.	
PSO8	Imparts knowledge on various aspects of Human Resource Management and its relevance in day to day business activities.	
PSO9	Gives an insight to students on several business laws and regulations complex problems in IT enabled services	
PSO10	Makes them understand the significance of laws for smooth conduct of business and implementation as well as for a better economy.	
PSO11	Demonstrate the ability to responsibly collaborate with others to effectively disseminate learning/project/research outcomes to a variety of audiences using highly developed communication skills and work productively within a team of experts in the field.	
PSO12	Helps identify the marketing dynamics and formulating marketing strategies and its implementation.	
PSO13	Prepares students to face the hindrances of entrepreneurship and preparation of business plan covering aspects like finance, marketing, sales etc.	
PSO14	Provides knowledge about various investment avenues available and equips student's skills in analyzing the avenues to make investments decisions.	

PSO15	Expose students to Modes of entry into International business, Globalization, International Marketing Intelligence and EXIM Trade
PSO16	Identify, analyze, formulate, Design and develop the real world requirements by critical thinking for modern business world.

COURSE OUTCOMES

Course Code and Course Name	Course Outcomes
Language- I	CO1: புதுக்கவிதை, மரபுக்கவிதை வாயிலாக இலக்கிய, வாழ்வியல் அறநெநிகளை உரைத்தல். CO2: சிறுகதை வழி வெளிப்படும் சமுதாயச் சிந்தனைகளை அறிந்து விழிப்புணர்வைப் பெறுதல். CO3: தன்னம்பிக்கையை ஏற்படுத்தல். CO4: மாணவர்களுக்கு மொழி அறிவை வளர்த்தல். CO5: இலக்கியங்கள் தோன்றி வளர்ந்த பின்புலத்தையறிதல்.
English-I	 CO1: To identify English as an easy language for the purpose of learning CO2: To acquire language skills with literary appreciation and critical thinking CO3: To construct a sentence competitively in the spoken and written communication CO4: To develop a passion for Literature and language CO5: To develop the different usage of sentences and modes of letter writing
23CGC1-Principles Of Management	 CO1: To understand the functions and concepts of Business CO2: To recollect the types of organizations and principles of management CO3: To understand the essentials of Planning and coordination CO4: To apply the concepts in day to day life CO5: To analyze the merits and demerits of adapting scientific methods in business area
23CGC2 - Financial Accounting	 CO1: To keep in mind the basic cost accounting concepts. CO2: To understand and apply the Rectification of Errors and Bank Reconciliation Statement CO3: To apply and gain knowledge on the Final Accounts. CO4: To analyze accounting for Non-trading organizations. CO5:To analyze financial statements effectively and take Preparation of accounts from incomplete records.
23CDSC1 - Organizational Behavior	 CO1: To recollect the basic organizational behavior principles. CO2: To understand different models used to explain individual behavior related to motivation and reward CO3: To deploy various process used in developing communication and resolving conflicts. CO4: To analyze organizational behavior issues in the context to principle, concepts, theories and models CO5: To analyze the various concepts of organizational climate and effectiveness

Course Code and Course Name	Course Outcomes
23CAL1 - Mathematics for Management-I	 CO1: Understand the finance from simple interest and compound interest. CO2: Find the types of matrix, inverse of the matrix and Cramer's Rule. CO3: Apply the data in diagrams. CO4: Understand random variables and probability distributions. CO5: Know the difference between discrete and continuous random variables.
Environmental Studies	 CO1: Understand and gain a rigorous foundation in various scientific disciplines as they apply to environmental science, such as ecology, evolutionary biology, hydrology, and human behavior. CO2: Understand the primary environmental problems and the science behind those problems and potential solutions. CO3: Acquire the knowledge about the social issues. CO4: Learn about the field work of the environmental issues. CO5: Acquire the knowledge about the pollution and its effects.
Communicative English	 CO1: Develop and effectively communicate through verbal/oral communication and improve the listening skills. CO2: Develop and actively participate in group discussion / meetings / interviews and prepare & deliver presentations. CO3: Understand and develop effectively in multi-disciplinary and heterogeneous teams through the knowledge of team work, inter- personal relationships, conflict management and leadership quality. CO4: Understand the individual through goal/target setting, self motivation and practicing creative thinking. CO5: Enrich the personality.
Language – II	CO1: சிற்றிலக்கியம், காப்பியம் வாயிலாக இலக்கிய, வாழ்வியல் அறநேறிகளை உரைத்தல். CO2: கட்டுரை வழி வெளிப்படும் சமுதாயச் சிந்தனைகளை அறிந்து விழிப்புணர்வைப் பெறுதல். CO3: தன்னம்பிக்கையை வளர்த்தல். CO4: இலக்கணங்களைக் கற்று தருதல், படைப்புத் திறனை உக்குவித்தல். CO5: மாணவர்களை வேலை வாய்ப்புடன் கூடிய போட்டித் தேர்வுகளுக்குத் தயார்ப்படுத்துதல்.
English – II	 CO1: To read and comprehend English in the context of acquisition of soft (life) skill. CO2: To acquire knowledge about three basic genres of literature namely poetry, prose and drama along with their subdivisions emergence in various ages. CO3: To understanding of the various aspects of the Essay-its elements, kinds, structure and the nuances of language CO4: To communicate clearly, effectively and handle their day to day affairs well with their knowledge of language skills. CO5: To apply the basic grammatical rules learnt from the prescribed text.

Course Code and Course Name	Course Outcomes
23CDSC2 - Management Information System	 CO1: To understand the competitive advantage of present in management information system. CO2: To apply the organizational support which helps to promote the sector? CO3: To apply the product high quality of using the software. CO4: To get wide knowledge of computer. CO5: To get the knowledge of the branding the products.
23CDSC3 - Business Communication	CO1: To understand the concepts of Communication CO2: To keep in mind the various functions of Communication CO3: To understand the need of Business Communication. CO4: To apply and gain knowledge on Communication in day-to-day life CO5: To analyze and interpret the significance of Business Communication
23CGC3 - Cost And Management Accounting	 CO1: To keep in mind the cost accounting concepts and their management. CO2: To understand and apply the recording framework to a need and essential of material control& various stock levels CO3: To apply and gain knowledge on the preparation of various budgeting. CO4: To analyze the Financial Statement and ratio analyze. CO5: To analyze Fund flow statement and Cash flow statement operation and Cash flow statement.
23CAL2 - Mathematics for Management-II	 CO1: Demonstrate OR approach in decision making CO2: Recognize, solve and interpret transportation problems. Choose the mathematical tools that are needed to solve the Assignment Problems CO3: Apply Game Theory and its types CO4: Apply CPM techniques to plan schedule and control project activities CO5: Apply PERT techniques to plan schedule and control project activities
FCB – HRCI &IPR	 CO1: Understand and apply written and oral communication skills to business. CO2: Understand and analyze the global legal environment. CO3: To familiarize the complex problems, find and deploy a variety of legal authorities, and communicate effectively in a variety of settings. CO4: Understand and Develop skills in business situations. CO5: Acquire the knowledge about the constitution of India.
Communicative English	 CO1: Develop and effectively communicate through verbal/oral communication and improve the listeningskills. CO2: Develop and actively participate in group discussion / meetings / interviews and prepare & deliver presentations. CO3: Understand and develop effectively in multi-disciplinary and heterogeneous teams through the knowledge of team work, Inter- personal relationships, conflict management and

Course Code and Course Name	Course Outcomes
	leadership quality.
	CO4: Understand the individual through goal/target setting, self
	motivation and practicing creative thinking.
	CO5: Acquire the knowledge about the correct usage and
	conversation practice.
	CO1: பக்தி இலக்கியம் வாயிலாக இலக்கிய, வாழ்வியல் அறநெநிகளை உரைத்தல்.
	CO2: நீதி இலக்கியம் வாயிலாக வாழ்வியல் அறநெறிகளை உரைத்தல்.
Language - III	CO3: நவீன கருவிகளை அறியச் செய்தல்.
	CO4: இலக்கணங்களைக் கற்றுத் தருதல், படைப்புத் திறனை ஊக்குவித்தல்.
	CO5: தற்கால கவிஞர்களைப் பற்றியும், சங்க இலக்கியங்களைப் பற்றியும் அறியச் செய்தல்.
	CO1: To identify the concepts of basic Grammar.
	CO2: To understand the proficiency of the English writer's narrative
English - III	skill's of their experience.
	CO3: To express their own notions, in prose, poetry and short story.
	CO4: To develop an interest for literature and language
	CO5: To distinguish the development of prose through different periods.
	CO1: To understand the functions and environmental factors in
	marketing
	CO2: To learn various behavioral factors, segmentation and market
	structure
23CGC4 - Marketing Management	CO3: To understand the various product characteristics and develop new product
	CO4: To know the various pricing methods along with identifying marketing Channels
	CO5: To analyze and identify the various brand strategies that helps in
	marketing
	CO1: To understand text formatting.
23CCL1 –	CO2: To understand text editing and manipulations.
Core Laboratory 1-	CO3: To study the concept of Spreadsheet creation
Office Automation	CO4: To study the concept of slides preparation and database
	creation.
	CO5: To understand the concept of Internet and E-Mail CO1: To understand major theories, background work, concepts and
	research output in the field of strategic management.
	CO2: To know about the prospectus of the company.
23CDSC4 –	CO3: To understand about capability of making their own decisions in
Corporate Strategic	Dynamic business landscape.
Management	CO4: To enable the students in the fundamentals of the company.
	CO5: To understand Students will be able to develop their capacity to
	think and execute strategically

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23CAL3 – Managerial Economics	 CO1: To understand the fundamentals of Managerial Economics relates with other disciplines CO2: To identify the Demand and Supply Forecasting. CO3: To extend the production theory with the business decisions. CO4: To analyze the market analysis with the markets and distributions. CO5: To classify the business cycle and the present national income
23CNME1 – General Awareness	 CO1: This course is designed to create social awareness at a preliminary level for students across the board. CO2: To help the students to upgrade their knowledge on current challenges and issues of Indian society. CO3: Understand and acquire the knowledge about the current information around the world. CO4: Understand the multi-cultural diversity of Indian society through its demographic composition. CO5: To understand the different levels of government administration.
Mathematical Skills	CO1: Problem solving techniques for aptitude problems CO2: Prepare themselves for various competitive examinations. CO3: Applications of simple formulae CO4: Acquaintance to shortcut methods CO5: Acquaintance to various elementary concepts
Language - IV	CO1: சங்க கால மக்களின் வாழ்வியலை அறியச் செய்தல். அற இலக்கியங்கள் வழி ஒழுக்கங்களைக் கற்றல். CO2: நாவல் வழி வெளிப்படும் சமுதாயச் சிந்தனைகளை அறிந்து விழிப்புணர்வைப் பெறுதல். CO3: நவீன கருவிகளை அறியச் செய்தல். CO4: மொழி அறிவை வளர்த்தல், படைப்புத் திறனை வளர்த்தல். CO5: மாணவர்களுக்குத் தன்னம்பிக்கை மற்றும் தலைமைப் பண்பை வளர்த்தல், மாணவர்களை வேலை வாய்ப்புடன் கூடிய போட்டித் தேர்வுகளுக்குத் தயார்ப்படுத்துதல்.
English - IV	CO1: To understand the narrative style of the renowned prolific writers' personal experiences CO2: To analyse and demonstrate their writing skills. CO3: To cherish the populous works of eminent classical writers. CO4: To develop an ability to write in appropriate genres for a variety of purposes and audience CO5: To be aware of important grammar and confidence in their own voice as a writer
23CGC5 - Human Resource Management	CO1: To understand the functions and concepts of Business CO2: To recollect the types of organizations and principles of management CO3: To understand the essentials of Planning and coordination CO4: To apply the concepts in day to day life CO5: To analyze the merits and demerits of adapting scientific methods in business area

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23CGC6 - Financial Management	 CO1: Understand the basic terminology in Financial management. CO2: To know the Financing Decision. CO3: Design the Capital Structure and dividend policy. CO4: Understand the dynamics of Working Capital Management. CO5: Understand the concept of Capital Budgeting.
23CSB1 - Business Law	 CO1: To understand the concept of contract, offer and acceptance. CO2: To learn about various types of agreements and procedures. CO3: To gain knowledge about the various types of contracts. CO4: To understand buying and selling with proper agreement. CO5: To understand the concept creating an agency.
23CAL4 - Taxation	 CO1: To understand the basic tax principals and objectives. CO2: To gain knowledge about salary structure and residential status of citizens. CO3: It defines the total income classification from various sources. CO4: To learn about import and export with their tax process. CO5: To understand the various additional taxes and new tax system GST.
23CNME2 – Women's Rights	 CO1: To gain an understanding about barriers of society and impact of law to mitigate this issues CO2: To make students understand the basic concepts in comparative politics. CO3: To understand the relationship between patriarchy, power and violence. CO4: To recognize key women's human rights defenders who have made important contribution to furthering the rights of women and girls. CO5: Demonstrate a working knowledge of feminism and the field of Women and Gender Studies.
Mathematical Skills	CO1: Problem solving techniques for aptitude problems CO2: Prepare themselves for various competitive examinations. CO3: Applications of simple formulae CO4: Acquaintance to shortcut methods CO5: Applying the techniques in real life problems
Extension Activities	CO1: Identify and apply the elements of social activities CO2: Demonstrate effective use of government schemes and projects CO3: Investigate visual strengths to promote NCC activities CO4: Identify and apply the sustainable use of club activities CO5:Create the awareness to people about the environmental pollution
23CGC7 – Research Methods for Management	CO1: To remember fundamentals of research and its implications. CO2: To get an idea about data collection, sampling methods. CO3: To apply the knowledge's of research through various tests CO4: Application of research in business functions CO5: To learn Prepare the Report writings, layouts and types of Reports

Course Code and Course Name	Course Outcomes
23CSB2 – Productions And Operations Management	 CO1: To collect basic concepts of production and operations management CO2: To understand various principles and practices involved in production and materials management CO3: To apply the knowledge learnt in plant location and material handling selection CO4: To analyze practical difficulties in setting a plant and handling materials responsibilities of a storekeeper. CO5: To understand the various concepts of TQM and Six Sigma.
23CDSC5 – International Business & Export Management	 CO1: To remember the concepts of international business and export management CO2: To understand the issues and challenges in the global trade CO3: To apply knowledge in the process of export and import trade CO4: To analyze the recent trends and practices prevalent in th global trade CO5: To understand the export procedure in the global Organization
Generic Elective - 1 23CGE1A - Training And Development	 CO1: Understand basic concepts associated with learning process, learning theories, training and development CO2: Understand training needs, identification of training needs, training processes, training methods, and evaluation of training; CO3: Emerging trends in training and development CO4: Relevance and usefulness of training expertise in the organizational Work environment. CO5: Understand various training methods and their applicability in different organizational citystions.
23CGE1B - E-Commerce - A Managerial Approach	different organizational situations CO1: To understand the functions and concepts of Business CO2: To recollect the types of business and principles of e-business CO3: To understand the essentials of e-business CO4: To apply the concepts in day to day life CO5: To analyze the merits and demerits of adapting various methods in e-business
23CGE1C – Consumer Behaviour	 CO1: Keep in mind the importance of consumer and his behaviour. CO2: Comprehend psychological and social factors influencing consumer behaviour. CO3: Execute the knowledge obtained to innovate the product. CO4: Estimate the problems, needs, search, evaluation, pretend post purchase behaviour. CO5: To analysis the Advertising and sales promotion strategies.

Course Code and Course Name	Course Outcomes
	CO1:To understand the concepts in Advertising and sales
	promotion CO2: To evoke idea about advertising and sales promotion CO3: To know the merits and demerits of advertising media, sales
23CGE1D -	force management and sales promotion
Advertising And Sales Promotion	CO4: To apply concepts into managing ongoing change and foster developing competitive globalized market
	CO5: To develop implement and evaluate knowledge driven strategic public relations plan of organization
	CO1: To understand the functions and environmental factors in
Discipline Specific	marketing
Elective - 1 23CDSE1A - Retail	CO2: To learn various behavioral factors, segmentation and market structure
Management	CO3: To understand the various product characteristics and develop new product.
	CO4: To know the various pricing methods along with identifying marketing channels
	CO5: To analyze and identify the various brand strategies that helps in Marketing
	CO1: To understand the fundamental concepts and nature of Industrial Relations
23CDSE1B – Industrial Relations	CO2: To learn the nature and role of trade unions for workers and industries
& Labour Laws	CO3: To understand the Industrial Disputes and way store solve them CO4: To study the relevance of collective bargaining and its impact
	on employee management relations
	CO5: To examine the labor relation issues and its management CO1: Acquisition of skills in organizing all types of events
	individually or in groups.
	CO2: Obtain a sense of responsibility for the multi-disciplinary nature of event management
23CDSE1C –	CO3: Gain confidence and enjoyment from involvement in the dynamic industry of event management
Event Management	CO4: Identify best practice in the development and delivery of successful conferences and corporate gatherings
	CO5: Identify management essentials such as developing budgets, critical paths, work breakdown structures, risk mitigation and contingency planning.
	CO1: To understand the overview and history of modern office documentation and record maintenance
	CO2: To learn various speaking skills to enhance the students
23CDSC6 P –	CO3: To understand and develop the concepts of presentation skills of the students
Modern Office Management	CO4: To understand the essentials of gain the documentation knowledge
	CO5: To acquire the knowledge about the correct usage and conversation practice.

Course Code and Course Name	Course Outcomes
23CCIR Internship Field Project	 CO1: To Integrate theory with practical. CO2: To give opportunity to students to work with industrial expert. CO3: To introduce students to work culture. CO4: Acquire skills in communication, management teamwork. CO5: To understand scope, functions and job responsibilities in various departments of an organization.
Managerial Skills	 CO1: Develop and effectively communicate through verbal/ oral communication and improve the listening skills. CO2: Develop and actively participate in group discussion / meetings / interviews and prepare & deliver presentations. CO3: Understand and develop effectively in multi-disciplinary and heterogeneous teams through the knowledge of team work, Inter- personal relationships, conflict management and leadership quality. CO4: Understand the individual through goal/target setting, self motivation and practicing creative thinking. CO5: Acquire the knowledge about the reasoning ability and mental attitude.
23CDSC7 - Entrepreneurship And Project Management	 CO1: To know the enterprise and the person who develops the entire organization CO2: To understand the Development Programmes which are arranged by Government CO3: To understand the Institutional that Finance To Entrepreneurs by the government CO4: To analyze the stages of growth by the bud entrepreneurs. CO5: To apply the knowledge of project this should undertake by the entrepreneur.
23CDSC8 – Company Law	CO1: To understand the overview of history of the company CO2: To know about the prospectus of the company CO3: To understand about the basic concept of the share market CO4: To enable the students in the fundamentals of the company CO5: To acquire the knowledge about winding up of the company
23CSB3 - Logistics And Supply Chain Management	 CO1: Enable an efficient method of moving products with optimization of time and cost CO2: Understand the language of logistics through exclusive discussions of the concerned topic. CO3: Make business decision on improving supply chain. CO4: Understand the current challenges faced by professionals and to provide a basis for thinking through these challenges CO5: Identify the career opportunities available in the field of logistic

Course Code and Course Name	Course Outcomes
Discipline Specific Elective - 2 23CDSE2A — Investment Analysis and Portfolio Management 23CDSE2B — Digital Marketing	 CO1: Understand the basics of Investment Analysis and portfolio management. CO2: Write, the Investment alternative and strategies. CO3: Design the Fundamental Analysis and theory. CO4: Understand the Technical Analysis. CO5: Understand the concept of Portfolio analysis & Management CO1: Students will be able to identify the importance of the digital marketing for marketing success CO2:To manage customer relationship across all digital channel and build better customer relationships, CO3:To create a digital marketing plan, Starting from the SWOT analysis and defining a target grope CO4:The identifying digital channels their advantages and limitations CO5:To perceiving way of their integration taking into consideration the available budget
23CDSE2C – Customer Relationship Management	CO1: Understand the basics of customer relation management. CO2: Write, CRM and Relationship marketing CO3: Design Sales Force Automation and Enterprise marketing management. CO4: Understand the Integration Business Management & alignment with customer ecosystem. CO5: Understand the concept Database Marketing.
23CIDE – Startup Management	 CO1: Develop a start-up Enterprise with Big Idea Generation. CO2: Analyze start-up capital requirement by analyzing legal factors. CO3: Interpret feasibility Analysis towards funding issues. CO4: Access growth stages in new venture and reasons for scaling ventures. CO5: Evaluate financial stability and decide on expansion possibilities
23CCL2 – Campus To Corporate	 CO1: To understand the overview and history of campus to corporate CO2: To learn various speaking skills to enhance the students CO3: To understand and develop the concepts of presentation skills of the students CO4: To understand the essentials of fundamentals of English CO5: To acquire the knowledge about the correct usage and conversation practice.
Project & Viva Voce	 CO1: Ability to identify research problems and selection of research areas. CO2: Acquire knowledge to an application software CO3: Ability to choose and apply appropriate tools for programming. CO4: Develop the skills to arrive a technical solution to the research problem CO5: Obtain practical knowledge in preparing the research report.

Course Code and Course Name	Course Outcomes
Managerial Skills	 CO1: Develop and effectively communicate through verbal/oral communication and improve the listening skills. CO2: Develop and actively participate in group discussion / meetings / interviews and prepare & deliver presentations. CO3: Understand and develop effectively in multi-disciplinary and heterogeneous teams through the knowledge of team work, Inter- personal relationships, conflict management and leadership quality. CO4: Understand the individual through goal/target setting, self Motivation and practicing creative thinking.
	CO5: Acquire the knowledge about the reasoning ability and mental
Club Activities	CO1: Identify and apply the elements of club activities CO2: Demonstrate effective use of government schemes and projects CO3: Investigate visual strengths to promote club activities CO4: Identify and apply the sustainable use of club activities CO5: Create the awareness to the student about club activities